

**Condensed Consolidated Statements of Cash Flows**  
**(in thousands)**  
**(Unaudited)**

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2015</b>	<b>2014</b>
<b>Cash flows from operating activities:</b>		
Net loss	\$ (1,608)	\$ (836)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation and amortization	10,611	9,504
Deferred tax benefit	(2,108)	(991)
Stock-based compensation	10,747	9,225
Loss on disposal and impairment of assets	1,119	20
Acquisition-related contingent consideration	377	167
Changes in assets and liabilities, net of assets acquired and liabilities assumed in business combinations	3,360	6,537
Net cash provided by operating activities	<u>22,498</u>	<u>23,626</u>
<b>Cash flows from investing activities:</b>		
Purchases of property, equipment and software	(6,182)	(7,262)
Acquisition of businesses, net of cash acquired	-	(7,179)
Net cash used in investing activities	<u>(6,182)</u>	<u>(14,441)</u>
<b>Cash flows from financing activities:</b>		
Payments on and proceeds from debt, net	(5,151)	(139)
Payments of deferred acquisition-related consideration	(1,139)	(720)
Issuance of common stock	755	1,275
Purchase of treasury stock	(9,766)	(1,993)
Net cash used in financing activities	<u>(15,301)</u>	<u>(1,577)</u>
Net increase in cash and cash equivalents	1,015	7,608
Effect of exchange rate on cash	(164)	(14)
<b>Cash and cash equivalents:</b>		
Beginning of period	26,936	34,502
End of period	<u>\$ 27,787</u>	<u>\$ 42,096</u>