## Condensed Consolidated Statements of Operations (in thousands, except per share amounts) (Unaudited)

	Three Months Ended March 31,				
	-	2015	,	2014	
Revenue:					
On demand	\$	106,460	\$	97,008	
On premise		741		865	
Professional and other		3,269		2,690	
Total revenue		110,470		100,563	
Cost of revenue <sup>(1)</sup>		47,724		39,927	
Gross profit		62,746		60,636	
Operating expense:					
Product development <sup>(1)</sup>		17,977		14,841	
Sales and marketing <sup>(1)</sup>		28,951		25,991	
General and administrative <sup>(1)</sup>		18,863		20,929	
Total operating expense		65,791		61,761	
Operating loss		(3,045)		(1,125)	
Interest expense and other, net		(267)		(222)	
Loss before income taxes		(3,312)		(1,347)	
Income tax benefit		(1,704)		(511)	
Net loss	\$	(1,608)	\$	(836)	
Net loss per share					
Basic	\$	(0.02)	\$	(0.01)	
Diluted	\$	(0.02)	\$	(0.01)	
Weighted average shares used in computing net loss per share		, ,		` ′	
Basic		76,956		76,722	
Diluted		76,956		76,722	
(1) Includes stock-based compensation expense as follows:					
	<b>Three Months Ended</b>				
		March 31,			
		2015		2014	
Cost of revenue	\$	1,234	\$	1,007	
Product development		2,719		1,912	

3,789

3,005

10,747

3,143

3,163

9,225

Sales and marketing

General and administrative