

**Condensed Consolidated Statements of Cash Flows**  
**For the Three and Twelve Months Ended December 31, 2013 and 2012**  
(unaudited, in thousands)

	<b>Three Months Ended</b>		<b>Twelve Months Ended</b>	
	<b>December 31,</b>		<b>December 31,</b>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
Cash flows from operating activities:				
Net income	\$ 2,178	\$ 3,722	\$ 20,692	\$ 5,183
Adjustments to reconcile net income (loss) to net cash provided by operating activities:				
Depreciation and amortization	8,922	8,787	31,745	32,469
Deferred tax expense (benefit)	2,370	2,698	(2,503)	2,624
Stock-based compensation	8,655	3,861	29,697	18,178
Loss on disposal of assets	4	181	314	568
Acquisition-related contingent consideration	(16)	(300)	1,284	(722)
Changes in assets and liabilities, net of assets acquired and liabilities assumed in business combinations:	(4,513)	(1,692)	(12,020)	112
Net cash provided by operating activities	<u>17,600</u>	<u>17,257</u>	<u>69,209</u>	<u>58,412</u>
Cash flows from investing activities:				
Purchases of property, equipment and software, net	(10,762)	(3,173)	(32,952)	(18,774)
Acquisition of businesses, net of cash acquired	(17,887)	(2,693)	(28,229)	(10,627)
Intangible asset additions	(327)	(150)	(927)	(3,375)
Net cash used by investing activities	<u>(28,976)</u>	<u>(6,016)</u>	<u>(62,108)</u>	<u>(32,776)</u>
Cash flows from financing activities:				
Payments on and proceeds from debt, net	(137)	(15,000)	(10,548)	(40,377)
Payments of deferred acquisition-related consideration	(4)	-	(1,549)	(11,557)
Issuance of common stock	3,754	2,191	10,608	12,065
Purchase of treasury stock	(1,697)	(797)	(4,860)	(3,185)
Net cash provided by (used in) financing activities	<u>1,916</u>	<u>(13,606)</u>	<u>(6,349)</u>	<u>(43,054)</u>
Net increase (decrease) in cash and cash equivalents	(9,460)	(2,365)	752	(17,418)
Effect of exchange rate on cash	(18)	(51)	(54)	(51)
Cash and cash equivalents:				
Beginning of period	43,980	36,220	33,804	51,273
End of period	<u>\$ 34,502</u>	<u>\$ 33,804</u>	<u>\$ 34,502</u>	<u>\$ 33,804</u>

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