

Condensed Consolidated Statements of Cash Flows
For the Three and Six Months Ended June 30, 2013 and 2012
(unaudited, in thousands)

	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2013	2012	2013	2012
Cash flows from operating activities:				
Net income (loss)	\$ 4,610	\$ (2,372)	\$ 5,628	\$ (652)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:				
Depreciation and amortization	7,420	7,859	15,218	15,737
Deferred tax expense (benefit)	2,361	(1,434)	3,046	(856)
Stock-based compensation	6,061	4,316	13,306	8,304
Loss on disposal of assets	270	201	273	379
Acquisition-related contingent consideration	(1,193)	(248)	1,445	182
Changes in assets and liabilities, net of assets acquired and liabilities assumed in business combinations:	(2,151)	12,982	(4,333)	9,112
Net cash provided by operating activities	17,378	21,304	34,583	32,206
Cash flows from investing activities:				
Purchases of property, equipment and software, net	(5,669)	(6,345)	(13,393)	(9,905)
Acquisition of businesses, net of cash acquired	(146)	(176)	(10,196)	(4,479)
Intangible asset additions	-	(150)	(600)	(225)
Net cash used by investing activities	(5,815)	(6,671)	(24,189)	(14,609)
Cash flows from financing activities:				
Payments on and proceeds from debt, net	(137)	(10,004)	(10,273)	(15,377)
Payments of deferred acquisition-related consideration	(179)	(9,030)	(486)	(9,030)
Issuance of common stock	1,469	1,242	2,993	3,003
Purchase of treasury stock	(1,132)	(578)	(2,065)	(1,624)
Net cash provided by (used in) financing activities	21	(18,370)	(9,831)	(23,028)
Net increase (decrease) in cash and cash equivalents	11,584	(3,737)	563	(5,431)
Effect of exchange rate on cash	(26)	(1)	(48)	(5)
Cash and cash equivalents:				
Beginning of period	22,761	49,575	33,804	51,273
End of period	\$ 34,319	\$ 45,837	\$ 34,319	\$ 45,837

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