

**Condensed Consolidated Statements of Cash Flows**  
**For the Three and Twelve Months Ended December 31, 2012 and 2011**  
(unaudited, in thousands)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2012	2011	2012	2011
Cash flows from operating activities:				
Net income (loss)	\$ 3,722	\$ 241	\$ 5,183	\$ (1,231)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:				
Depreciation and amortization	8,787	7,689	32,469	29,147
Deferred tax expense (benefit)	2,698	1,954	2,624	524
Stock-based compensation	3,861	6,388	18,178	22,618
Excess tax benefit from stock options	-	161	-	161
Loss on disposal of assets	181	-	568	398
Acquisition-related contingent consideration	(300)	(512)	(722)	(410)
Changes in assets and liabilities, net of assets acquired and liabilities assumed in business combinations:	(1,692)	3,606	112	(1,981)
Net cash provided by operating activities	17,257	19,527	58,412	49,226
Cash flows from investing activities:				
Purchases of property, equipment and software, net	(3,173)	(5,365)	(18,774)	(16,147)
Acquisition of businesses, net of cash acquired	(2,693)	(3,414)	(22,184)	(91,231)
Intangible asset additions	(150)	(1,850)	(3,375)	(1,850)
Net cash used by investing activities	(6,016)	(10,629)	(44,333)	(109,228)
Cash flows from financing activities:				
Stock issuance costs from public offerings	\$ -	\$ -	\$ -	\$ (775)
Payments on and proceeds from debt, net	(15,000)	(7,728)	(40,377)	(16,252)
Issuance of common stock	2,191	4,175	12,065	12,674
Excess tax benefit from stock options	-	(161)	-	(161)
Purchase of treasury stock	(797)	(1,397)	(3,185)	(2,180)
Net cash used in financing activities	(13,606)	(5,111)	(31,497)	(6,694)
Net decrease in cash and cash equivalents	(2,365)	3,787	(17,418)	(66,696)
Effect of exchange rate on cash	(51)	(5)	(51)	(41)
Cash and cash equivalents:				
Beginning of period	36,220	47,491	51,273	118,010
End of period	\$ 33,804	\$ 51,273	\$ 33,804	\$ 51,273