

**Condensed Consolidated Statements of Cash Flows**  
**For the Three and Nine Months Ended September 30, 2012 and 2011**  
(unaudited, in thousands)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2012	2011	2012	2011
Cash flows from operating activities:				
Net income (loss)	\$ 2,113	\$ (1,106)	\$ 1,461	\$ (1,472)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:				
Depreciation and amortization	7,945	7,442	23,682	21,458
Deferred tax expense (benefit)	782	(663)	(74)	(1,430)
Stock-based compensation	6,013	6,408	14,317	16,230
Loss on disposal of assets	8	3	387	398
Acquisition-related contingent consideration	(604)	(3)	(422)	102
Changes in assets and liabilities, net of assets acquired and liabilities assumed in business combinations:	(7,308)	(1,603)	1,804	(5,587)
Net cash provided by operating activities	8,949	10,478	41,155	29,699
Cash flows from investing activities:				
Purchases of property, equipment and software, net	(8,696)	(5,140)	(18,601)	(10,782)
Acquisition of businesses, net of cash acquired	(5,982)	(67,786)	(19,491)	(87,817)
Intangible asset additions	-	-	(225)	-
Net cash used by investing activities	(14,678)	(72,926)	(38,317)	(98,599)
Cash flows from financing activities:				
Stock issuance costs from public offerings	\$ -	\$ -	\$ -	\$ (775)
Payments on and proceeds from debt, net	(10,000)	(2,782)	(25,377)	(8,524)
Issuance of common stock	6,871	1,062	9,874	8,499
Purchase of treasury stock	(764)	(310)	(2,388)	(783)
Net cash used in financing activities	(3,893)	(2,030)	(17,891)	(1,583)
Net decrease in cash and cash equivalents	(9,622)	(64,478)	(15,053)	(70,483)
Effect of exchange rate on cash	5	(16)	-	(36)
Cash and cash equivalents:				
Beginning of period	45,837	111,985	51,273	118,010
End of period	\$ 36,220	\$ 47,491	\$ 36,220	\$ 47,491