

Condensed Consolidated Statements of Cash Flows
For the Three and Nine Months Ended September 30, 2013 and 2012
(unaudited, in thousands)

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2013	2012	2013	2012
Cash flows from operating activities:				
Net income	\$ 12,886	\$ 2,113	\$ 18,514	\$ 1,461
Adjustments to reconcile net income (loss) to net cash provided by operating activities:				
Depreciation and amortization	7,605	7,945	22,823	23,682
Deferred tax expense (benefit)	(7,920)	782	(4,874)	(74)
Stock-based compensation	7,736	6,013	21,042	14,317
Loss on disposal of assets	37	8	310	387
Acquisition-related contingent consideration	(145)	(604)	1,300	(422)
Changes in assets and liabilities, net of assets acquired and liabilities assumed in business combinations:	(3,173)	(7,308)	(7,506)	1,804
Net cash provided by operating activities	17,026	8,949	51,609	41,155
Cash flows from investing activities:				
Purchases of property, equipment and software, net	(8,797)	(8,696)	(22,190)	(18,601)
Acquisition of businesses, net of cash acquired	(146)	(5,244)	(10,342)	(9,723)
Intangible asset additions	-	-	(600)	(225)
Net cash used by investing activities	(8,943)	(13,940)	(33,132)	(28,549)
Cash flows from financing activities:				
Payments on and proceeds from debt, net	(138)	(10,000)	(10,411)	(25,377)
Payments of deferred acquisition-related consideration	(1,059)	(738)	(1,545)	(9,768)
Issuance of common stock	3,861	6,871	6,854	9,874
Purchase of treasury stock	(1,098)	(764)	(3,163)	(2,388)
Net cash provided by (used in) financing activities	1,566	(4,631)	(8,265)	(27,659)
Net increase (decrease) in cash and cash equivalents	9,649	(9,622)	10,212	(15,053)
Effect of exchange rate on cash	12	5	(36)	-
Cash and cash equivalents:				
Beginning of period	34,319	45,837	33,804	51,273
End of period	\$ 43,980	\$ 36,220	\$ 43,980	\$ 36,220